

### Person Specification

<b>Job Title</b>	Grade 32 Senior Research Scientist (Analytical Department)
<b>Job Holder</b>	VACANT
<b>Reports To</b>	Senior/Principal Scientist
<b>Date</b>	Apr 19

		Essential	Desirable	Method of Assessment
<b>Educational Attainment</b>				
E1	Graduate with Science degree (chemistry/biological)	X		Application form/Certificate
D1	MSc degree in relevant area		X	Application form/Certificate
<b>Work Experience</b>				
D2	A minimum of two years' experience in an analytical laboratory environment	X		Application form/Interview
D3	Experience of analytical techniques - Chromatography - Electrophoresis - Spectroscopy	X		Application form/ Interview
D4	Experience of documenting experiments and/or reports		X	Application form/ Interview
D5	Understanding of the theory and practice of analytical development to method validation		X	Application form/ Interview
<b>Knowledge/Skills/Aptitude</b>				
E2	Effective written and verbal communication skills	X		Application form/Interview
E3	Ability to perform calculations associated with laboratory tasks	X		Interview
E4	Knowledge of analytical techniques associated with biologics	X		Application form/Interview
D6	Awareness of method qualification/validation requirements for analytical methods		X	Application form/Interview
D7	Knowledge of EHS		X	Application form/Interview
D8	Working knowledge of Microsoft Office	X		Application form/Interview
E5	Ability to execute complex projects and respond to rapid changes in priorities	X		Application form/Interview
E6	Ability to work independently and as part of a team	X		Application form/Interview