

JOB DESCRIPTION

JOB TITLE:	Senior Research Scientist (Analytical Group)
JOB HOLDER:	
REPORTS TO:	
GRADE	32
LOCATION:	PD , Wilton

JOB PURPOSE

To contribute to the PD Analytical team to provide high quality experimental work in the implementation of the analytical methods required for analysis of novel or biosimilar therapeutic proteins

Acting as a Line Manager within the organogram structure supporting and developing scientists within the group.

DIMENSIONS

NO. OF STAFF REPORTING TO INDIVIDUAL:	1-2 research staff / placement students (if applicable)
NUMBER OF PROJECTS (PER ANNUM):	Dependent on project type; typically minimum of 2
FORWARD WORK PLAN:	6-18 month timescales
KEY TECHNIQUES/EXPERTISE	<ul style="list-style-type: none"> • Good knowledge of biochemistry, protein purification and analytical techniques • Ability to utilise a range of analytical equipment and techniques to quantify and characterise biomolecules • Able to perform calculations for lab tasks. For example: calculations related to molarity, buffer preparation, mass balances and basic statistics • Ability to develop, execute and manage experimental work • Ability to define, analyse work associated problems , determine and implement relevant solutions and report • Line Management of team members • Customer interaction • Office skills: Word, Excel, Powerpoint,

PRINCIPAL ACCOUNTABILITIES

1. To implement experiments
2. To accurately record the experiments performed (including writing reports) and ensure full documentation compliant with PD quality procedures
3. To be involved, with support, in the transfer of technology between FDB sites. To be involved, with support, in any liaison with the QC department. To be involved, with support, in process technology transfers from client companies into PD, if required.
4. To prepare reports and presentations for internal and external use in a suitable and professional manner. Some guidance may be required for technical content and PD standards (e.g. spelling, grammar, style, etc)
5. To train and supervise the experimental work of other research staff
6. To be able to communicate results and discuss project progression with department and at project team meetings
7. To be aware of potential IP limitations on work

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9. To be compliant within the cGMP system
10. To work safely and in accordance with FDB EHS policies and keep up to date with any EHS issues
11. To maintain an up to date knowledge of developments which may impact on the technologies involved in the analytical methods used.
12. To demonstrate good interaction with other departments when part of a multi-functional team

COMPETENCIES

	Gr 30	Gr 31	Gr 32	Gr 33	Gr 34	Gr 35
Conceptual Thinking						X
Strategic Thinking					X	X
Innovativeness				X	X	X
Analytical Thinking				X	X	X
Ability to Learn	X	X	X	X	X	X
Self-Development Orientation	X	X	X	X	X	X
Adaptability					X	X
Flexibility				X	X	X
Positive Self-Image					X	X
Self-Control						X
Tenacity	X	X	X	X	X	X
Thoroughness	X	X	X	X	X	X
Interpersonal Awareness			X	X	X	X
Independence				X	X	X
Concern for Impact				X	X	X
Rational Persuasion			X	X	X	X
Strategic Influencing						X
Initiative				X	X	X
Critical Information Seeking		X	X	X	X	X
Efficiency Orientation				X	X	X
Development Orientation				X	X	X
Concern for Standards	X	X	X	X	X	X
Results Orientation	X	X	X	X	X	X

SPECIAL FEATURES

Rapid acquisition, familiarisation and implementation of techniques of which the scientist has limited previous experience.

Significant client contact is a feature of the job. The job holder must be able to contribute satisfactorily to interactions with the client company personnel to achieve the project targets. For discussions within the 'good knowledge' expectation for a grade 32, the job holder must be able to demonstrate technical and scientific knowledge to the client appropriate to the tasks being discussed. If outside 'good knowledge' expectations, scientist to bring in specialist expertise to assist.

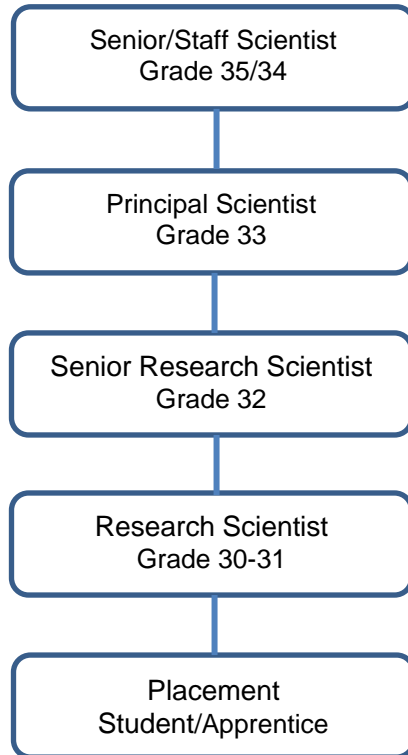
The job holder will be operating in a highly regulated environment and must be aware of the regulatory background to their work

To take an active role in the management / general activities of the laboratory.

A graduate (with a relevant degree) or have at least 6 years relevant laboratory experience to be able to do this role fully

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Typical Organisation Chart



Signed / Dated (Individual)	
Signed / Dated (Line Manager)	