

JOB DESCRIPTION

JOB TITLE:	Research Scientist (Analytical Group)
JOB HOLDER:	
REPORTS TO:	
GRADE	31
LOCATION:	PD , Wilton

JOB PURPOSE

To contribute to the PD Analytical team to provide high quality experimental work in the implementation of the analytical methods required for analysis of novel or biosimilar therapeutic proteins

DIMENSIONS

NO. OF STAFF REPORTING TO INDIVIDUAL:	Occasional supervision of less experienced staff / placement students (if applicable)
NUMBER OF PROJECTS (PER ANNUM):	Dependent on project type; typically minimum of 2
FORWARD WORK PLAN:	6-18 month timescales
KEY TECHNIQUES/EXPERTISE	<ul style="list-style-type: none"> • Developing knowledge of biochemistry, protein purification and analytical techniques • Ability to utilise a range of analytical equipment and techniques to quantify and characterise biomolecules • Able to perform calculations for lab tasks. For example: calculations related to molarity, buffer preparation, mass balances and simple statistics. Aware of limitations and seeks help • Additional departmental specific requirements for this role can be sought from your line manager, but may include aspects of lab management

PRINCIPAL ACCOUNTABILITIES

1. To implement, with guidance, experiments
2. To accurately record the experiments performed and ensure full documentation compliant with PD quality procedures
3. To be aware that there are specific requirements when transferring technology across FDB sites.
4. To contribute to the preparation of reports and presentations for internal and external use in a suitable and professional manner
5. To be compliant within the cGMP system
6. To work safely and in accordance with FDB EHS policies and keep up to date with any EHS issues
7. To be actively seeking to increase knowledge of developments which may impact on the technologies involved in the analytical methods being developed
8. To support lead when presenting to / discussing project with the project team or customer
9. To demonstrate good interaction with other departments when part of a multi-functional team

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COMPETENCIES

	Gr 30	Gr 31	Gr 32	Gr 33	Gr 34	Gr 35
Conceptual Thinking						X
Strategic Thinking					X	X
Innovativeness				X	X	X
Analytical Thinking				X	X	X
Ability to Learn	X	X	X	X	X	X
Self-Development Orientation	X	X	X	X	X	X
Adaptability					X	X
Flexibility				X	X	X
Positive Self-Image					X	X
Self-Control						X
Tenacity	X	X	X	X	X	X
Thoroughness	X	X	X	X	X	X
Interpersonal Awareness			X	X	X	X
Independence				X	X	X
Concern for Impact				X	X	X
Rational Persuasion			X	X	X	X
Strategic Influencing						X
Initiative				X	X	X
Critical Information Seeking		X	X	X	X	X
Efficiency Orientation				X	X	X
Development Orientation				X	X	X
Concern for Standards	X	X	X	X	X	X
Results Orientation	X	X	X	X	X	X

SPECIAL FEATURES

Rapid acquisition / familiarisation and implementation of a range of techniques of which the scientist has limited previous experience.

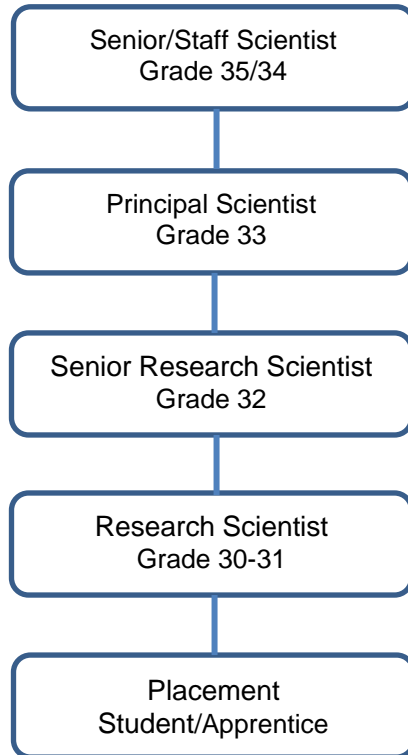
To support liaison with customers in a suitable and professional manner.

The job holder will be operating in a highly regulated environment and must be aware that there is a regulatory background to their work.

A graduate (with a relevant degree) or have at least 4 years relevant laboratory experience to be able to do this role fully

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Typical Organisation Chart



Signed / Dated (Individual)	
Signed / Dated (Line Manager)	