

JOB DESCRIPTION

JOB TITLE:	Research Scientist (Analytical Group)
JOB HOLDER:	
REPORTS TO:	
GRADE	30
LOCATION:	PD, Wilton

JOB PURPOSE

To contribute to the PD Analytical team to provide high quality experimental work in the implementation of the analytical methods required for analysis of novel or biosimilar therapeutic proteins

DIMENSIONS

NO. OF STAFF REPORTING TO INDIVIDUAL:	Occasional supervision of placements students where applicable
NUMBER OF PROJECTS (PER ANNUM):	Dependant on project type, typically a minimum of 2
FORWARD WORK PLAN:	1-2 months
KEY TECHNIQUES/EXPERTISE	<ul style="list-style-type: none"> • Basic knowledge of biochemistry and analytical techniques • Ability to utilise a range of analytical techniques associated with protein analysis • Ability to perform calculations and statistics associated with laboratory tasks • Office skills: Word, Excel, Powerpoint,

PRINCIPAL ACCOUNTABILITIES

1. To implement with guidance and limited supervision, the analytical experimental programmes needed to support the development , evaluation and characterisation of processes for target molecules
2. To accurately record the experiments performed and ensure full documentation is compliant with the PD quality procedures
3. To perform the experimental programmes required to support the transfer of analytical methodologies from PD to GMP systems
4. To contribute to the preparation of reports and presentations for internal and external use in a suitable and professional manner
5. To be actively seeking to increase knowledge and capability in the area of analytical development
6. When required, to support QC with technical assistance
7. To perform duties safely and in accordance with the Fujifilm EHS policies
8. When required, to be compliant with GMP systems
9. To advise colleagues of techniques in which they are proficient

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COMPETENCIES

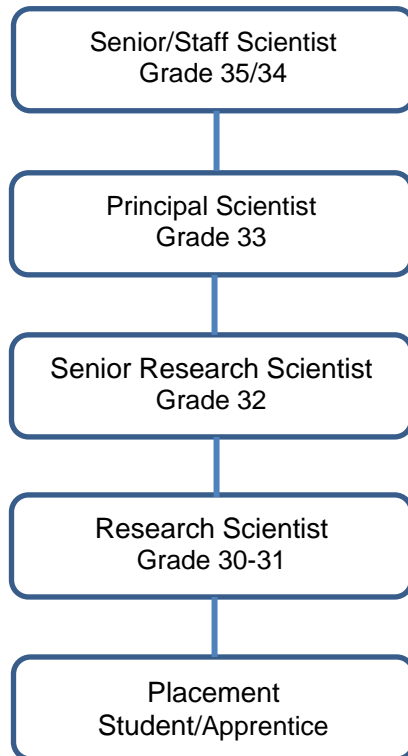
	Gr 30	Gr 31	Gr 32	Gr 33	Gr 34	Gr 35
Conceptual Thinking						X
Strategic Thinking					X	X
Innovativeness				X	X	X
Analytical Thinking				X	X	X
Ability to Learn	X	X	X	X	X	X
Self-Development Orientation	X	X	X	X	X	X
Adaptability					X	X
Flexibility				X	X	X
Positive Self-Image					X	X
Self-Control						X
Tenacity	X	X	X	X	X	X
Thoroughness	X	X	X	X	X	X
Interpersonal Awareness			X	X	X	X
Independence				X	X	X
Concern for Impact				X	X	X
Rational Persuasion			X	X	X	X
Strategic Influencing						X
Initiative				X	X	X
Critical Information Seeking		X	X	X	X	X
Efficiency Orientation				X	X	X
Development Orientation				X	X	X
Concern for Standards	X	X	X	X	X	X
Results Orientation	X	X	X	X	X	X

SPECIAL FEATURES

1. Rapid acquisition/familiarisation and implementation of a range of techniques of which the scientist has limited previous experience
2. The job holder will work in a multifunctional team and will need to interact with other functions within the business to support the project lead
3. The job holder will be a graduate (with a relevant degree) or have at least 2 years relevant laboratory experience to be able to do the role fully

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Typical Organisation Chart



Signed / Dated (Individual)	
Signed / Dated (Line Manager)	