

Person Specification

Job Title	Head of DSP
Job Holder	VACANT
Reports To	VP Process Development
Date	01-Apr-19

		Essential	Desirable	Method of Assessment
	Work Experience			
E1	Typically PhD with >10 years industrial experience or graduate with >15 years	X		Application form
E2	Proven ability to work with others from multiple disciplines.	X		Application form/interview
E3	Development and maintenance of key performance indicators and metrics	X		Application form/Interview
D1	Computer Literate		X	Application form
D2	Experience of working in a GMP environment or equivalent (e.g ISO)		X	Application form
	Knowledge/Skills/Aptitude			
E4	Excellent written and verbal communication skills	X		Interview
E3	Ability to influence, negotiate and persuade	X		Interview
E5	Ability to work without close supervision yet able to judge when advice and support is required	X		Interview
E6	Ability to effectively prioritise	X		Application form/Interview
E7	Positive “can do” attitude	X		Application form/Interview
	Circumstances			
D3	Flexible approach to working	X		Interview